

Empowering Construction Workforce with Skilling Opportunities

Tata Projects is proud to announce the launch of worker upskilling initiatives aimed at empowering our workforce and promoting sustainable practices within the construction industry. These initiatives are designed to provide comprehensive training, accredited certification, and financial support to our workers, while also benefiting the company through improved site management and a skilled talent pool. The purpose of introducing these initiatives is to empower workers by giving them the opportunity to become skilled construction experts and thereby improve their employability. Through this initiative, our workforce has a chance to not just upskill themselves but also advance their careers and opening doors to higher positions and better-paying jobs.

The frontline workforce of the Construction Industry will benefit from comprehensive Work Integrated Training that offers combined hands-on experience with classroom learning, ensuring a well-rounded skill set. Upon completion, our workforce receives certificates, diplomas and degrees accredited by the Construction Industry Development Council (CIDC) and Kalinga University, enhancing their credibility and employability.

For Tata Projects, the initiative emphasizes sustainable site management by instilling principles of sustainability and efficiency in construction practices. The training program aims to embrace skilled talent within the construction industry, contributing to its growth and development. Through this initiative, we plan to achieve a skilled, certified workforce, diversity in the workforce, and a skilled trainer pool. Looking ahead, we aim to create a pool of skilled foremen, a talent pool for construction supervisors, and establish a cadre for the upcoming projects. These programs will provide significant benefits to employees' careers by equipping them with the necessary expertise to excel in the construction industry, thereby securing a more stable future.

Ritesh Pratap Singh, CHRO – Tata Projects said: *“At Tata Projects, we believe that our people are our greatest asset, and their growth fuels our success. Our frontline workforce upskilling program is not just an investment in our employees; it's an investment in the future of the construction industry and are a testament to our commitment to their professional growth and well-being, ensuring they have the skills and support needed to advance their careers and contribute to the industry's future.*

By empowering our workforce with new skills, we are fostering a culture of continuous improvement and innovation, ensuring that we build not just structures, but stronger, more sustainable communities.”

Dr. P R Swarup, Director General – Construction Industry Development Council said: *“This collaboration between Tata Projects and CIDC underscores our commitment to advancing the construction industry. By equipping workers with the necessary skills and*

knowledge, we are not only enhancing their individual careers but also setting new benchmarks for quality and efficiency in the industry. Together, we are building a brighter future for the workforce and the communities they help create."

About Tata Projects

#StrongFoundationForStrongNation #BuildingNation #TransformingLives

Tata Projects is one of the most admired Technology led Engineering, Procurement and Construction (EPC) companies in India. We have expertise in providing sustainable solutions in the execution of large and complex urban and industrial infrastructure projects while also demonstrating strong presence in refineries and petrochemical plants. We leverage our domain knowledge across various business segments to address the shift to clean energy to meet the nation's Net Zero ambitions.

We provide ready-to-deploy solutions for refineries, green fuels, roads, bridges, integrated rail & metro systems, commercial building & airports, power generation, transmission & distribution systems, chemical process plants, water & waste management, and mining & metal purification systems.

Tata Projects offers one stop service covering entire life cycle of the project, from project conceptualization to operations & maintenance. It uses innovative technology solutions to offer bouquet of services which includes engineering, procurement, construction, commissioning, inspection & expediting, operations, repairs & maintenance, and shutdown services.

Over the years, Tata Projects has received several awards and recognitions for its project delivery and commitment to safety & quality.

We are a part of the TATA Group which operates in more than 100 countries across six continents, with a mission 'To improve the quality of life of the communities we serve globally, through long-term stakeholder value creation based on Leadership with Trust'. In 2023-24, the revenue of Tata companies, taken together, was \$165 billion. These companies collectively employ over 10,00,000 people.

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