



TATA PROJECTS

Diversity & Inclusion Policy

- At Tata Projects, we believe in and focus on diversity, equity & inclusion for our business.
- We are committed to creating a workplace where all forms of diversity among employees such as age, gender and/or sexual orientation, ethnicity, race, and physical and mental ability are celebrated and valued, and inclusive culture is promoted.
- Tata Projects recognizes its employees as the primary source of the company's strength. We strive to create a work environment where all employees develop themselves to achieve their full potential. We ensure that our employees have equal access to opportunities and all other related benefits. We aim at ensuring transparency, fairness, and equity in all its dealings.
- Tata Projects shall strive to continuously foster a climate of openness, mutual trust & teamwork.
- We are proud to be an equal opportunity employer maintaining dignity and respect for all.

A handwritten signature in blue ink, appearing to read 'Vinayak Pai', with a horizontal line underneath.

Vinayak Pai
Managing Director

Date : 1st January 2023