



NEW GINGER HOTEL IS BEING CONSTRUCTED BY ALL-WOMAN TEAM IN SANTACRUZ, MUMBAI

~IHCL and Tata Projects collaborate for this marquee 371-room Ginger hotel~



Mr. Puneet Chhatwal, MD & CEO - The Indian Hotels Company Ltd and Mr Vinayak Deshpande, MD - Tata Projects Ltdwith the allwoman project execution team at Ginger Hotel site in Santa Cruz (Mumbai)

MUMBAI, DECEMBER 16, 2021: Committed towards driving women empowerment and creating an equitable workplace across industries, Indian Hotels Company (IHCL) has collaborated with TATA Projects Limited for the construction of the new Ginger hotel at Santacruz, Mumbai by an *all-woman engineering team*. This marquee project is a significant step forward in promoting varied opportunities for women in other-wise traditionally male-dominated industries such as construction.

Mr. Puneet Chhatwal, Managing Director and Chief Executive Officer, IHCL, stated, "At IHCL, we are committed to providing equal opportunities for all. Today, the world is marching towards a future where women are continuing to push the boundaries across sectors. This partnership with Tata Projects Limited reiterates this belief. We are proud of the all-woman team helming the construction of the all new Ginger Santacruz."

The 371-room hotel with a built-up area of over 19,000sq. m will be constructed over a course of 19 months. The building process will incorporate the latest construction techniques and technologies. Located at a prime location in close proximity to Mumbai Airport and Western Express Highway, this will be a flagship **Ginger** hotel and is being constructed by one of India's leading construction companies - Tata Projects Limited.

Mr. Vinayak Deshpande, Managing Director- TATA Projects Limited, said, "The Ginger hotel project is progressing well under the leadership of anall-woman team. This is reflective of the culture of the Company, which encourages women to embrace diverse roles in the workplace. The success of this team is important for motivating more women to build their careers in the construction and engineering sector. Another key feature is that new technologies such as BIM and 3D is also being deployed to ensure on-time and quality construction."

IHCL has been on a continuous journey of empowering womenincluding the recently launched all-woman run luxury residences in Chennai. The company has implemented various other industry-leading practices such as 'Extended Maternity Leave', compulsory crèche facilities, medical reimbursement for family expansion including IVF treatments, amongst others. **Tata Projects'** policies have created platforms for





women employees to participate in different functions of the business at all levels, gain experience in their fields, and achieve their career aspirations.

Mr Rahul Shah, COO - TATA Projects Limited, said, "The commitment and effectiveness of Debashree and her all-woman team is remarkable and visible to all. A special mention needs to be made of their handling of multiple stakeholders such as site supervisors, contractors, workers, local administration officials and client."

About The Indian Hotels Company Limited

The Indian Hotels Company Limited (IHCL) and its subsidiaries bring together a group of brands and businesses that offer a fusion of warm Indian hospitality and world-class service. These include <u>Taj</u>— the iconic brand for the most discerning travelers and the World's Strongest Hotel Brand as per Brand Finance 2021, <u>SeleQtions</u>, a named collection of hotels, <u>Vivanta</u>, sophisticated upscale hotels and <u>Ginger</u>, which is revolutionising the lean luxe segment.

Incorporated by the founder of the Tata Group, Jamsetji Tata, the Company opened its first hotel - The Taj Mahal Palace, in Bombay in 1903. <u>IHCL</u>has a portfolio of 227 hotels including 55 under development globally across 4 continents, 12 countries and in over 100 locations. <u>The Indian Hotels Company Limited (IHCL)</u> is India's largest hospitality companyby market capitalization. It is primarily listed on the BSE and NSE.

Please visit: www.ihcltata.com; www.tajhotels.com; www.seleqtionshotels.com; www.vivantahotels.com; www.gingerhotels.com

For more information, please contact: rakhee.lalvani@ihcltata.com

About TATA Projects Limited

TATA Projects is one of the fastest growing and most admired infrastructure companies in India. It has expertise in executing large and complex urban and industrial infrastructure projects.

The company provides turnkey end-to-end solutions to set up fully integrated rail & metro lines, commercial buildings and townships, data centres& airports, power generation plants, power transmission & distribution systems, oil & gas refineries, chemical process plants, water and wastewater management solutions, complete miningand metal purification systems.

Itis currently executing some of the most marquee projects across India such as New Parliament Building, Mumbai Trans-Harbour Link, Multiple Stretches Of Dedicated Freight Corridors, and Metro Rail Lines across multiple cities such as Mumbai, Pune, Delhi, Lucknow, Ahmedabad and Chennai.

The company is driven to deliver projects on-time, using world-class project management techniques and has uncompromising standards for safety and sustainability.

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