

Building Tomorrow



**Our Commitment to
Sustainable Growth**



ESG Charter

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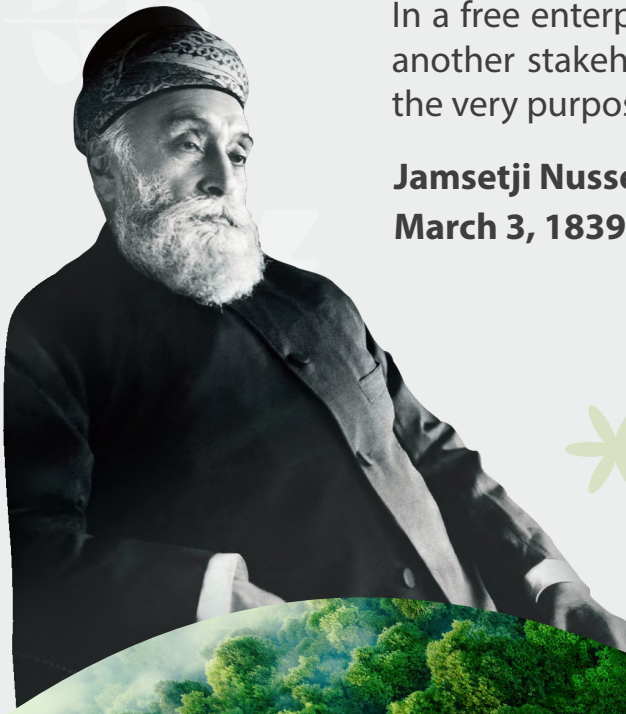
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Anchored in the Tata Group's legacy of responsible and purpose led growth

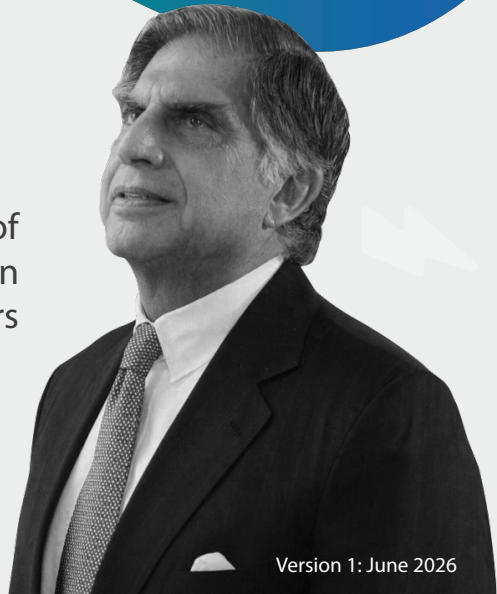
In a free enterprise, the community is not just another stakeholder in business but is in fact the very purpose of its existence.

Jamsetji Nusserwanji Tata
March 3, 1839 – May 19, 1904



What I would like to do is leave behind a sustainable entity of a set of companies, that operate in an exemplary manner in terms of ethics and values and continue what our ancestors left behind.

Ratan Naval Tata
December 28, 1937 – October 9, 2024



Responsibility

We will integrate environmental and social principles into our businesses, ensuring what comes from the people goes back to the people many times over.

Excellence

We will be passionate about achieving the highest standards of quality, always promoting meritocracy.

Pioneering

We will be bold and agile, courageously taking on challenges, and using deep customer insight to develop innovative solutions.

Unity

We will invest in our people and partners, enable continuous learning, and build caring and collaborative relationships based on trust and mutual respect.

Integrity

We will be fair, honest, transparent, and ethical in our conduct. Everything we do must stand the test of public scrutiny.

Leadership Message

At Tata Projects, our work has always stood on the belief that our projects are not just built—it is a responsibility entrusted to us by our customers and society. As India accelerates its journey toward Viksit Bharat and advances on its path to Net Zero, we carry a deep responsibility to build in a way that safeguards the environment, uplifts communities, and upholds the highest standards of governance.

This ESG Charter reflects that responsibility. It is rooted in the Tata Group's timeless values—Integrity, Responsibility, Excellence, Pioneering spirit, and Unity—and reflects our commitment to ensuring that everything we build creates enduring value for the nation and its people. These values guide us in doing what is right, not just what is required.

For Tata Projects, ESG is more than compliance. It is our passion and our differentiator. It is how we will lead—with predictable, technology-driven delivery, transparent governance, safer workplaces, greener construction practices, and projects that improve quality of life while reducing environmental impact. ESG integration will define how we win trust, how we deliver outcomes, and how we grow sustainably in the years ahead.

Across renewable energy, clean manufacturing, low-carbon urban mobility, water systems, and digital EPC, we are already building the foundations of a greener and more inclusive India. This Charter sets the direction for the future—embedding sustainability into every decision, every project, and every partnership.

As part of the Tata Group and guided by Project Aalingana, our aspiration is clear: to contribute meaningfully to a sustainable, Net-Zero, and equitable India, while strengthening the Group's leadership in responsible business.

Let this Charter be our collective commitment—to build with purpose, lead with integrity, differentiate through ESG, and serve society in a way that honors the legacy we are part of.

Vinayak Pai
MD & CEO

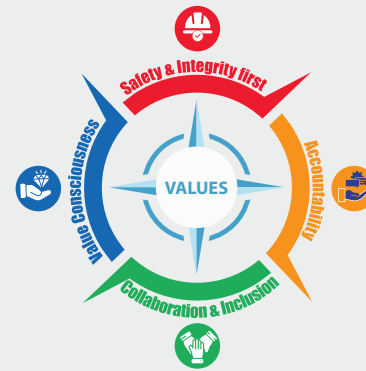


Our North Star

To embed ESG into the core of doing business and establish Tata Projects as one of the pioneers in the industry.

In a complex and evolving infrastructure landscape, our ambition is clear: To set benchmarks in predictable delivery, technological leadership, and ESG- integrated infrastructure solutions.

This Charter guides how we design, execute, and partner—embedding ESG into every decision and every project in building a greener and sustainable tomorrow.



Mission
Transforming lives by building a better world

Vision
Delivering Predictable and Sustainable Projects through Innovation & Technology

Values
Safety & Integrity First
Accountability Collaboration & Inclusion Value Consciousness

Our Values

SAFETY & INTEGRITY FIRST

Ensure that every life is precious
Alert all unsafe conditions and correct them under all circumstances
Take precautions to avoid every accident
Don't encourage giving or accepting bribes or favours, small or big
We are Tatas - Do the right things always

WE ARE ONE TEAM WITH ONE VOICE

Our Values

ACCOUNTABILITY

Think and act long-term
Own responsibility for successes and failures of self/team
Take the ownership for the current and future outcomes
Use all resources in a fair and judicious manner
Deliver what you commit

WE ARE ONE TEAM WITH ONE VOICE

Our Values

COLLABORATION & INCLUSION

Be transparent and seek expertise outside your ecosystem for better results
Encourage your teams to collaborate with other teams
Ensure that your team is a diversified one
Set collective goals, not individual targets

WE ARE ONE TEAM WITH ONE VOICE

Our Values

VALUE CONSCIOUSNESS

Grow our business by executing the strategy
Optimize use of natural resources and eliminate every wastage
Deliver consistent, predictable, profitable projects
Acquire commercial and business acumen

WE ARE ONE TEAM WITH ONE VOICE

This ESG charter is our commitment to environmental, social and governance (ESG) principles, guiding our operations and decisions making towards sustainable and ethical practices.

Our Journey

Enabling India's Energy Transition & Tata Group's Net Zero Vision of 2045



India's transition toward a low-carbon future—anchored in clean, smart, and resilient infrastructure—calls for accelerated adoption of renewable energy, electrified mobility, circular manufacturing, and sustainable urban systems. Tata Projects' journey has evolved in close alignment with these priorities. Guided by the Tata Group's vision to achieve Net Zero by 2045, Tata Projects remains steadfast in its commitment to "Building a Sustainable Tomorrow."

Tata Projects has been foundational to India's power journey, delivering the country's first steam generator at Trombay, coal-based plants at Bhusawal and Krishnapatnam, and critical transmission corridors that enabled industrialization. Building on this legacy, the company now executes Flue Gas Desulphurisation (FGD) systems at NTPC stations, Jojobera, and CGPL, while expanding transmission infrastructure to evacuate large-scale renewable energy.

As India accelerated investment in urban infrastructure and low-carbon mobility, the company emerged as a key partner in city transformation. It has delivered major metro packages across Delhi, Mumbai, Pune, Chennai, and Lucknow; executed key sections of the Dedicated Freight Corridor (DFC); and contributed to the Mumbai Trans Harbour Link, improving connectivity and lowering transport emissions.

In clean manufacturing, Tata Projects enables the energy transition through landmark facilities, including First Solar's thin film solar module manufacturing plant in Tamil Nadu, Tata Power's TP Solar manufacturing facility in Tirunelveli, and Agratas' gigafactory in Gujarat. The company is also advancing zero-carbon base-load through nuclear EPC projects at BARC Tarapur, NPCIL Gorakhpur, and upcoming installations in Hisar, alongside pumped storage projects (PSPs) for long-duration storage.

Across its evolution, Tata Projects has embedded digital EPC tools, robust safety and risk systems, resource-efficient construction, and ESG-by-design practices. Today, a significant share of its portfolio spans renewables, clean fuels, energy storage, water stewardship, and circular construction—fully aligned with India's energy and climate goals.

Legacy of Excellence

2015-2019

- Expanded presence across business segments
- Added non-cyclical segments such as urban infra, transportation and more
- Delhi metro CC 87, Delhi Metro Rail Corporation (DMRC)
- Metro, Uttar Pradesh Metro Rail Corporation (UPMRC)
- 2X800 MW BOP STPP Krishnapatnam Phase -1, APGENCO
- 4,050 cum blast furnace Rourkela, SAIL
- 4,506 cum blast furnace, Nagarnar, NMDC Limited
- 800 kV HVDC T/L Saharsa, PowerGrid

1979-2014

- Started as a PMC company
- Expanded into process-oriented construction (power and industries)
- Presence mostly in cyclical business with narrow segmental focus
- Country's first steam generator, Trombay
- Country's first turbine generator, NTPC Rihand
- Indira Gandhi National Centre for the Arts, Delhi
- Power desalination plants of Water & Electricity Department, Abu Dhabi, UAE
- Jeddah III power station, Saudi Arabia
- Liquid propellant fueling facility – GSLV satellite launch for ISRO, Sriharikota
- 2X500 MW BOP Bhusawal thermal power plant, MAHAGENCO
- Sea water desalination, Kudankulam, Nuclear Power Corporation of India Ltd.
- Water treatment plant, Port Blair, National Building Construction Corporation
- 1X125 MW BOP TTP, Giral, Rajasthan Rajya Vidyut Nigam Ltd
- 2X210 MW BOP Paricha Thermal Power Plant, Uttar Pradesh, Rajya Vidyut Nigam Ltd
- 400 KV Wagoora-thathar line, PowerGrid

2020-2022

- Resilience during COVID-19 pandemic
- Legacy projects at peak
- Period of consolidation
- New India Parliament Building
- Mumbai Trans-Harbour Link (MTHL) Atal Setu, Mumbai Metropolitan Region Development Authority (MMRDA)
- Kolar water supply scheme, Bhopal Municipal Corporation
- Dravyavati River Rejuvenation Project, Jaipur Development Authority
- Ahmedabad metro, Gujarat Metro Rail Corporation
- Dedicated freight corridor- Lot: 101, 102, 103, Dedicated Freight Corridor Corporation of India Limited (DFCCIL)
- Hiranandani Fortune City, Persipina Developers
- Karimnagar cable bridge, Telangana
- Uchit express way: Chittorgarh - Udaipur Highway

Over the last four decades, Tata Projects has grown with India—first by powering a rising nation, and today by engineering its low carbon future. Our journey chapter name is “Legacy of Excellence”, is inseparable from India's own energy transition—from the era of thermal baseload creation to a clean, smart, and sustainable infrastructure paradigm. Our journey reflects a deep alignment with India's own transition—creating infrastructure that not only powers growth but protects the planet and elevates the lives of millions.

2023-2025

- Transformation - new strategic direction and goals
- Technology-led futuristic sector prioritization
- Micron Technology semiconductor ATMP facility, Sanand, Gujarat
- Agratas battery manufacturing Gigafactory, Gujarat
- Pune Metro, Maha Metro
- Mumbai metro UGC-4, MMRCL, Navi Mumbai metro, and CIDCO
- Data centres for Amazon, Google, Microsoft

Materiality-Led Strategy

As part of process evolution, we moved on from Impact materiality in 2023, to a comprehensive Double Materiality Assessment in FY 2026 encompassing both impact and financial perspectives. The exercise identified the material topics aligned with industry and standards, their risks, & opportunities. This was followed by prioritization of topics through stakeholder engagement surveys across Tata Projects Limited (TPL) and our broader value chain. These topics form the foundation for our future ESG focus areas and strategic initiatives.

Priority Topics

- Customer satisfaction
- Climate Change
- Data Privacy and Security
- Occupational Health and Safety
- Labour Relations Management

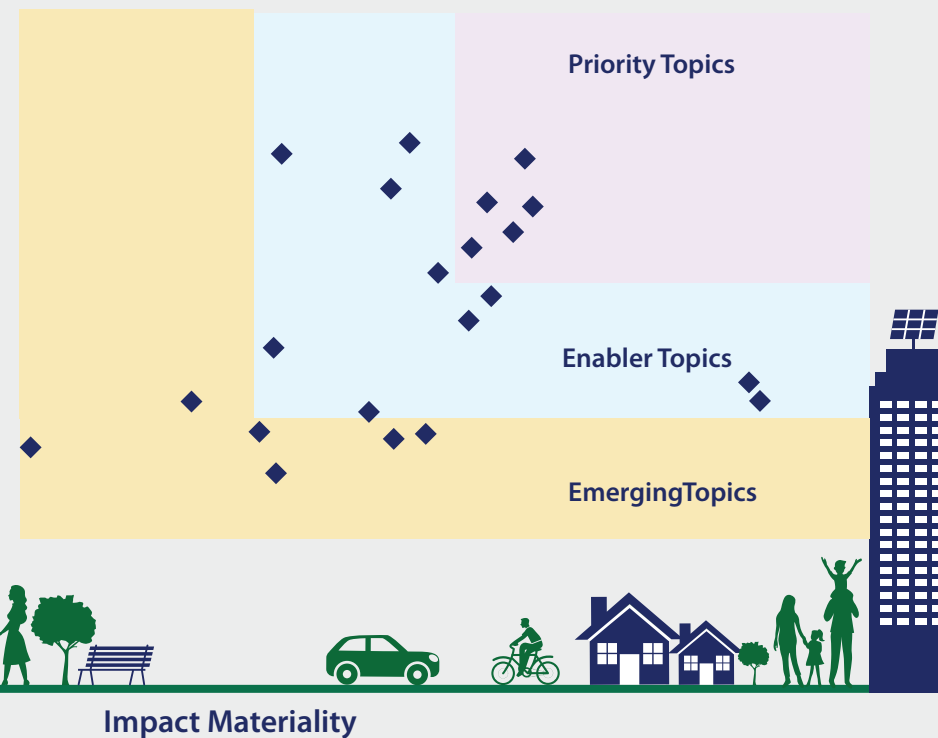
Enabler Topics

- Digitalisation and Innovation
- Talent Attraction and Retention
- Inclusive Development and Wellbeing
- Risk Management
- Business Ethics
- Corporate Governance
- Regulatory Compliance
- Supply Chain Management
- Human Rights
- Community Relations

Emerging Topics

- Air Quality Management
- Emissions Management
- Water Management
- Land Use and Biodiversity
- Waste Management
- Energy Management

Materiality Matrix



Priority Topics

Topics that are materially significant from both financial performance and impacts on external stakeholders.

Enabler Topics

Topics managed through existing controls, but continuous performance tracking is necessary. May become priority topics in the future if stakeholder expectations rises.

Emerging Topics

Topics that require continuous monitoring and mitigating actions with respect to the emerging business landscape. Holds significance for forward-looking readiness.

ESG Goals

Creating infrastructure that accelerates India's Net-Zero transition while delivering inclusive growth, ethical governance, and long-term value for all stakeholders.

Environmental

- Reduce carbon emissions aligned with Tata Group's Project Aalingana
- Increase water re-use & recycle
- Increase adoption of low-carbon and alternate construction materials
- Enhance circular waste management across projects



Governance

- Strong Board-level ESG oversight
- Data-driven compliance and risk monitoring
- Ethical conduct, fair competition, and responsible supply chains
- Improvements in external ESG ratings

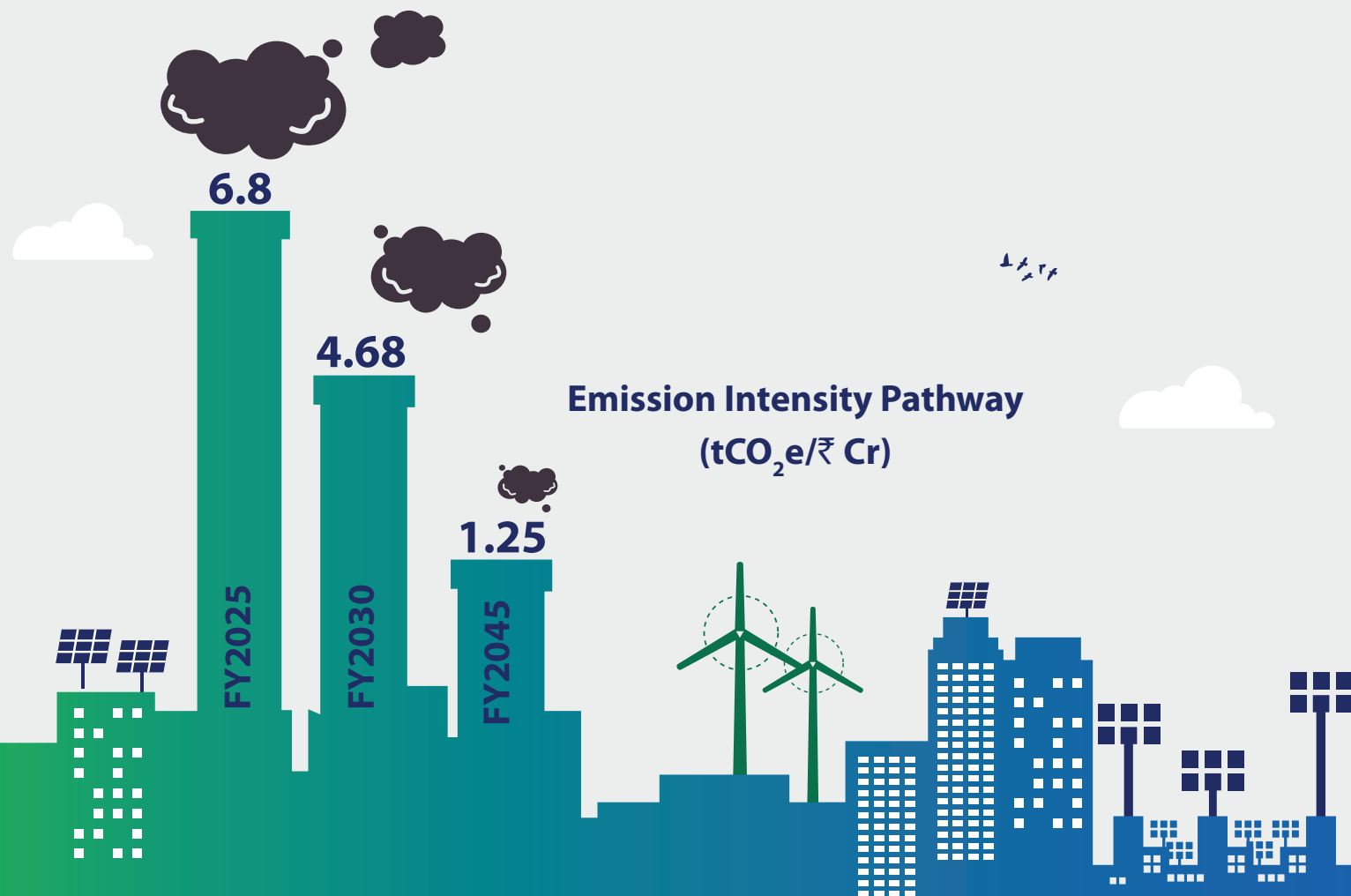
Social

- Achieve Zero Harm culture across all sites and offices
- Enabling Communities towards self-reliance and resilience through CSR, Volunteering, Disaster response and Affirmative action
- Inclusive talent development and leadership empowerment through SheLeads for women's advancement, PM@10 for fast-track careers, and DAKSH certification for project leadership
- Provide Employee Assistance Program (EAP) services to all employees & frontline workforce for mental health wellbeing

Net-Zero Roadmap

Tata Projects' Net Zero strategy aligns with Tata Group's Project Aalingana. Our roadmap targets a 25% reduction in Scope 1 and 2 emissions by 2030 and Net Zero by 2045. Our structured decarbonization plan covers comprehensive GHG accounting across Scope 1,2 & 3. Scope 3 categories applicable and considered included:

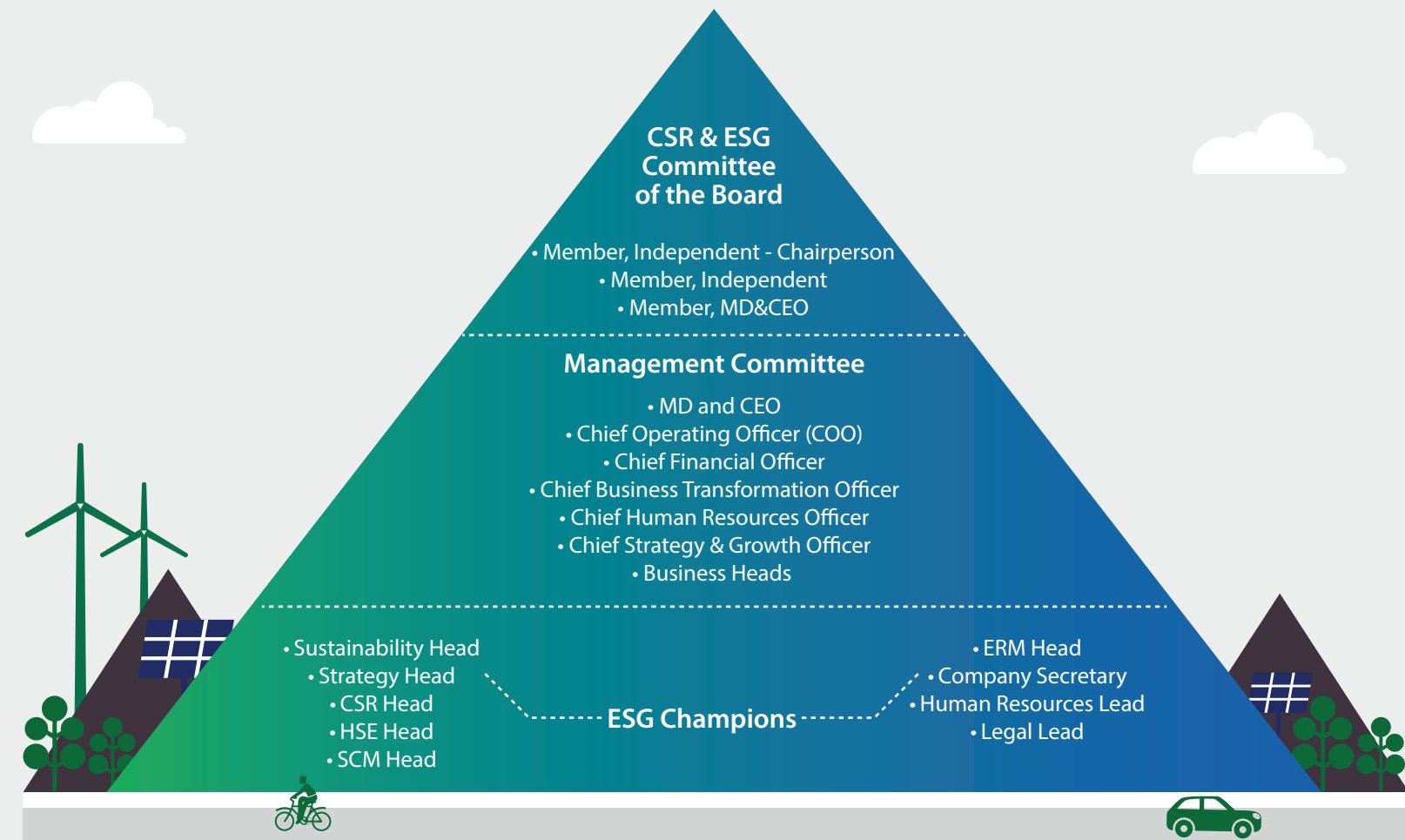
- Purchased goods and services
- Capital goods
- Fuel & energy related activities
- Upstream transportation & distribution
- Waste generated in operations
- Business travel
- Employee commuting



The roadmap covers estimation of future emissions and emissions intensity across several years. This assessment was done through identification of strategic emission reductions levers such as use of alternate fuels (B20 fuel, dual-fuel gensets), equipment electrification, use of greener power (solar, fuel cells) and renewable energy certificates (RECs) to offset residual emissions, including their cost benefits analysis. The roadmap positions Tata Projects as a Net-Zero-ready EPC partner for customers.

Governance

A robust, multi-tier structure ensures accountability and execution excellence. This structure ensures ESG goals are translated into on-ground actions.



Environment

- Climate Change policy
- Biodiversity policy
- E-Waste policy
- Rainwater harvesting policy



Social

- CSR policy
- Volunteering policy
- OHSE policy
- Diversity & Inclusion
- Equal Opportunity and Anti-discrimination
- Business & Human Rights
- Performance management of employees

Governance

- Whistleblower policy
- Anti-bribery and anti-corruption policy
- POSH policy
- Conflict of interest policy
- Supplier Code of Conduct
- Responsible supply chain management policy
- Quality policy
- Information security policy
- Data privacy policy

[Click here for policies-and-charters](#)

Framework for Sustainable Growth

At Tata Projects, we provide sustainable solutions for executing large and complex urban and industrial infrastructure projects.

We leverage our domain knowledge across business segments to address the shift towards low carbon construction aligned with nation's net zero ambitions.

Our ESG approach is guided by Tata Group's ethos and sustainability agenda and stands on the key pillars and enablers.

ESG in TPL

Pillars

Tata Code of Conduct

Project Aalingana

Social Excellence
(CSR, Volunteering, Disaster response, Affirmative action)

Green Portfolio

Enablers

People

Process

Safety

Quality

Technology

Partners

Green Portfolio

We are progressing from a conventional EPC-driven delivery model to a role as strategic partners in decarbonization agenda. Our mandate now centers on providing low-carbon, digitally integrated, and future-ready infrastructure solutions aligned with climate commitments and sectoral transition pathways.

Our Green Portfolio comprises assets and projects designed to deliver long-term environmental value, reduce lifecycle emissions, and enhance overall system efficiency. Through these initiatives, we are enabling transition towards a low-carbon economy while supporting the development of resilient, sustainable infrastructure ecosystems.

We are actively contributing to energy transition through investments and execution capabilities in renewable energy, battery manufacturing and storage systems, flue gas desulphurization (FGD) infrastructure, and nuclear power. Our portfolio is anchored around two core domains: Energy Transition—encompassing clean energy, emissions-control technologies, and next-generation storage solutions; and Smart Infrastructure—focusing on digitally enabled, efficient, and sustainable built-environment systems.

Energy Transition

- Renewable Energy (Solar, Wind, Hybrid)
- Battery & PV Module Manufacturing
- Energy Storage, BESS and Pumped Hydro
- Biofuels, Green Hydrogen & Green Ammonia
- Transmission & Distribution and Rail Electrification
- Carbon Capture & Utilization (CCU)
- Flue Gas Desulphurization (FGD)
- Nuclear Power

Smart Infrastructure

- Smart Cities and Smart Grids
- Metro Rail and Dedicated Freight Corridors
- Water and Wastewater Treatment
- River Rejuvenation and Air-Quality Solutions
- Smart factories

Key Projects

BARC Tarapur and NPCIL Gorakhpur Nuclear Projects;

Dedicated Freight Corridors: JNPT-Vaitarna

Pune Metro Line 3

Chennai Metro-PHASE-II and UG

Agratas Battery Manufacturing plant

Adani Narendra-Pune Line-3;

Solar Factories for First solar and TP Solar Systems

Tata Power 765kV Bikaner Neemrana and Bhuj Transmission Lines;

Bhivpuri PSP

NTPC Talcher FGD Project;

Success stories

Circular Waste Management

- Commissioned a state-of-the-art biogas and composting facility at Noida International Airport Limited (NIAL) in April 2024
- Converts organic waste into clean biogas for cooking at the workmen colony
- Produces nutrient-rich manure for on-site landscaping
- Processes ~800–850 kg of organic waste daily
- Operates through two efficient streams: 300 kg/day biogas plant and 500 kg/day organic waste composter



Technology-Driven Sustainability

- Drone stringing transmission lines in tough terrains, reducing project time, labour, safety risks and environmental disturbance. The method reduces vegetation loss and safeguards wildlife habitats, supporting biodiversity.
- IoT, sensors, and AI enable real-time performance, consumption and safety monitoring, driving resource efficiency, minimizing wastage, and supporting sustainable, data-backed site operations.
- LiDAR and drone-based 3D mapping improve site accuracy and safety while reducing rework, fuel use, and environmental footprint.
- Construction twins and 4D/5D BIM streamline material use, reduce rework, and lower carbon intensity, delivering faster, more efficient, and environmentally responsible execution.
- Generative AI and AR/VR tools enhance design accuracy and workforce capability while reducing travel, errors, and training-related resource consumption, supporting greener project cycles.
- Digital ESG platform 'DAWN' institutionalizes structured sustainability data tracking, enabling transparent reporting.



Community Initiatives

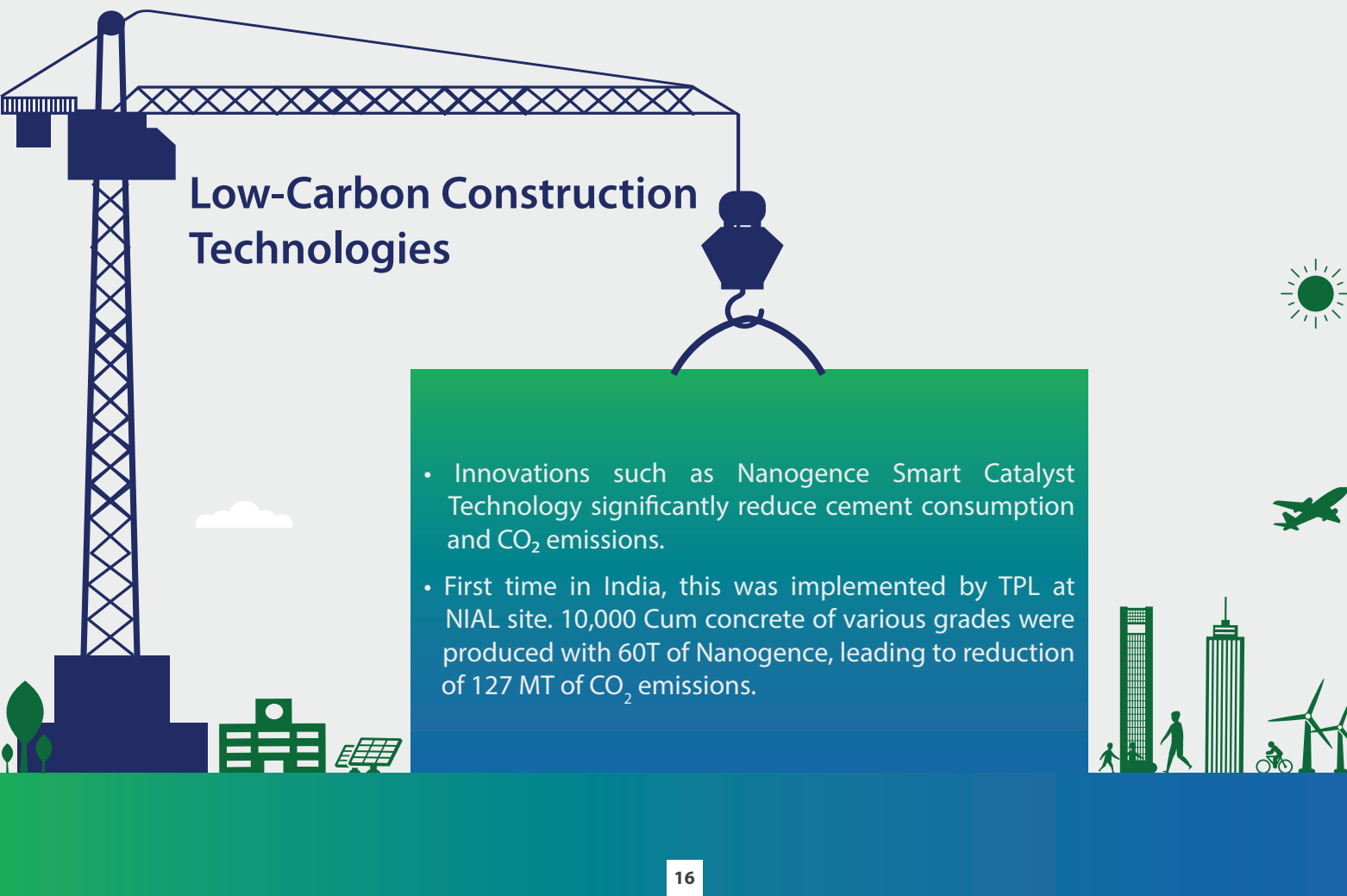
Wasundhara village development program

Reviving Agriculture through Irrigation, Climate Resilience, and Community Leadership

- In the drought prone villages of Bhoom taluka in Maharashtra's Dharashiv district, this became a turning point for 7,243 residents. Supported by TPL and Watershed Organisation Trust (WOTR), the initiative introduced watershed structures, micro irrigation, and community-led development. This improved groundwater recharge, with 85% of households reporting 4–10 ft rises in well levels and reduced dependence on tankers, enabled farmers to shift from single-season agriculture to year round cultivation. Rabi farming grew from 37.9% to 63.8%, while vegetable cultivation rose from 10% to 36.7%, strengthening food security.
- Micro-irrigation adoption supported by government subsidies delivered 20–40% water savings, contributing to higher yields and rising incomes.
- Behind this progress stood empowered women's groups, strengthened Village Development Committees, and over a hundred SHGs gaining financial and leadership skills. They took the lead, ensuring community ownership of watershed assets and climate adaptive practices.
- The Wasundhara Program is ultimately a story of resilience—where data confirms what villagers now feel every day: progress flowing back into their lives.

Low-Carbon Construction Technologies

- Innovations such as Nanogence Smart Catalyst Technology significantly reduce cement consumption and CO₂ emissions.
- First time in India, this was implemented by TPL at NIAL site. 10,000 Cum concrete of various grades were produced with 60T of Nanogence, leading to reduction of 127 MT of CO₂ emissions.



Holistic Education Program

Enabling continuity in education and confidence for every adolescent

Supported by TPL and implemented by Magic Bus India Foundation—It began in September 2020, when communities were still reeling from COVID19. Schools had shut, families lost livelihoods, and thousands of adolescents faced the threat of dropping out, with no access to digital learning. The program re-ignited learning among ~15,000 adolescents, 75% from affirmative action communities, through Life Skills sessions, Community Learning Centers, and consistent home visits. Facilitators helped children rebuild routine, curiosity, and self-belief, while parents—struggling with disruption—found reassurance through regular meetings that encouraged study habits and school return. Academic support enabled 62% of children to improve performance, with 34% progressing to the next level.



In Kurnool, the initiative created nurturing spaces for 2,500 adolescent girls, many beginning with low confidence and irregular attendance. Girls described the centers as safe, encouraging environments where they felt heard and supported. More than 99% reported regular school attendance, about 95% showed improved subject understanding, and teachers noted heightened confidence and curiosity in 90% of students. Parents noticed renewed enthusiasm, and Bal Sabhas fostered early leadership, with girls addressing issues like water scarcity and meal quality. Over five years, Bal Panchayats amplified children's voices, study corners emerged at home, and school attendance strengthened with no dropouts. Across districts, adolescents who once felt abandoned by the pandemic regained stability, aspiration, and hope—supported by communities committed to their future.



Integrated Maternal and Child Health Program

Building healthier communities through stronger maternal and child care



In the remote tribal belts of Kalahandi in Odisha and Mulugu and Kumaram Bheem (Asifabad) in Telangana, this initiative in collaboration with CARE reshaped the landscape of maternal and child health. The journey began in communities burdened by open defecation, anaemia, poor sanitation, and fragile health systems, where access to dignified care was limited.

Identifying needs from the community, hospitals and health centers, the project refurbished 30 Anganwadi Centers, strengthened PHCs, provided equipment and material support to hospitals and constructed three ANC/PNC waiting halls. This aided in improving health indicators of 11,972 women and 13,893 children. The project created safe, hygienic spaces enabling 894 mothers to stay the critical 48–72 hours around childbirth. Intensive doctor, nurse, ASHA and ANM mentoring rebuilt community trust—reflected in ANC 4+ visits rising from 13% to 42% in Kalahandi, improved Iron Folic Acid tablet consumption, and rising facility-based deliveries across districts. Child health indicators moved strongly upward: exclusive breastfeeding and immunization strengthened in Kalahandi and Mulugu. 13,121 adolescents benefitted through IFA supplementation, menstrual hygiene sessions, and sensitization on gender based violence.

Large-scale participatory WASH drives, construction of 24 tribal friendly toilets, and improved water access transformed hygiene behaviours, with model villages achieving open defecation free status. Community engagement—nukkad natak, Poshan Maah, Godbharai celebrations—became catalysts for behaviour change.

Despite COVID 19 disruptions, the program impacted lives of 38,986 beneficiaries, ~80% belonging to affirmative action communities, leaving behind stronger systems, empowered workers, cleaner environments, and communities prepared to sustain progress.



Nirmaan Nayak & Skill Shakti

Our transformative Skill Shakti & Nirmaan Nayak initiative equips freshers from the local community with industry relevant skills, certification, and placement opportunities. Through structured training and focused outreach, it strengthens workforce readiness and enables individuals to step confidently into emerging roles. With a mission to revolutionize India's construction sector, the programme aims to empower more than 6,500 workers and build a future ready talent pool aligned with the evolving needs of a dynamic business landscape. Its nationwide impact is already visible, with around 4000 youth trained under Skill Shakti and Nirmaan Nayak.



Awards & Recognition

2024-2025



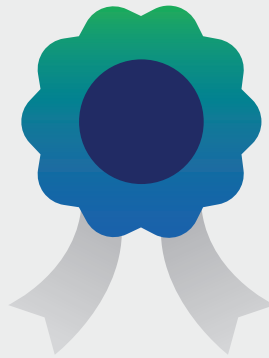
Excellence in Community Service

Honoured with an Award of Excellence by AIIMS Delhi for its exemplary blood donation efforts, having collected over 400 units of blood through the NIAL project site camps since 2022



Excellence in Sustainable Water & Wastewater Management

Tata Projects was awarded for Excellence in Sustainable Water and Wastewater Management at the Urban Innovation and infrastructure-Summit 2025



Gold for Safety Excellence

Tata Projects Pune Metro Line 3 (PML3) project was honoured with the Gold Award for Safety Excellence at the PCERF Kumar Beharay Construction Safety Awards 2024

2023-2024



CII Award

(National level, Western & Southern Region): For excellence in Safety, Health, and Environment



Green Apple Award by the Green Organization

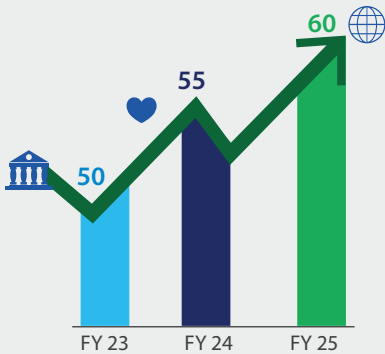
Celebrating our environmental initiatives and compliance



International Safety Award by the British Safety Council

Recognizing our standards of excellence in health, safety, and wellbeing

ESG Ratings



CRISIL ESG ratings



First time disclosure in 2025

Looking Ahead

This ESG Charter reflects our long-term commitment to building infrastructure that is resilient, responsible, and future-ready. As technologies, regulations, and stakeholder expectations evolve, we will continue to raise our ambition, innovating responsibly and delivering value that endures.

Sustainability Goals

Pillar	Goal	Baseline		Target	
		Value	Year	Value	Year
Environment	Reduction in CO ₂ emissions intensity (Scope 1+2) (tCO ₂ e/ Cr. INR)	6.8	2025	4.68	2030
	Net Zero carbon emissions (ktCO ₂ e)	110	2025	~0	2045
	Waste-water Re-use & Recycling (%)	22	2025	40	2030
Social	% of women in workforce	4.4	2025	9	2030
	Per-capita volunteering hours (PCVH)	4	2025	6	2030
	Health & Safety: Frequency Rate or LTIFR (LTIs/Million workhours)	0.09	2025	<0.1	2027
Governance	% of Buy through Green Vendors (Suppliers Complying with ESG Norms)	3	2025	35-40	2030
	ESG ratings	CRISIL (56-Adequate)	2025	CRISIL (65-Strong)	2030
		CDP (Climate change & Water - C)	2025	CDP (Climate change & Water - B)	

TATA PROJECTS

Simplify.Create



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