

ESG FACTSHEET

ESG Parameter	UOM	FY2023	FY2024	FY2025
Scope 1	tCO ₂ e	77,465	86,954	70,409
Scope 2	tCO ₂ e	48,371	49,145	40,458
Scope 3	tCO ₂ e	-	-	18,66,322¹
CO ₂ emissions intensity (Scope 1+2)	tCO ₂ e/₹ Cr	7.4	7.9	6.8
Energy consumption	GJ	12,68,803	14,12,083	11,48,755
Renewable Energy (Generated & Consumed)	GJ	5,068	4,255	3,558
Energy Intensity	GJ/₹ Cr	75	82	70
Reduction in GHG emissions (Grid replacement by renewable)	tCO ₂ e	1,112	934	708
Water Consumption	Kl	42,47,603	30,81,000	22,75,716
Wastewater Recycled (Wastewater Reused / Total Wastewater)	%	53	30	22
Avoided water withdrawal (water saved)	Kl	67,662	86,477	8,72,55²
Water Intensity	Kl/₹ Cr	249	230	139
Saplings planted	Numbers	36,183	63,233	20,384
Total Waste Hazardous	MT	1,818	1,967	4,042
Total Waste Non-Hazardous	MT	17,397	30,774	17,847
Total Waste to Landfill	MT	1,427	458	1,252
Waste Re-use & Recycled	MT	5,542	18,037	20,839
Workforce covered under occupational Health & Safety	%	100	100	100
Hours worked	Million hours	245.89	271.59	254
Total Recordable Incident Rate (TRIR) ³ – All employees	Number of recordable incidents/Million workhours	-	0.105	0.099
Total Recordable Incident Rate (TRIR) – Workers who are not employees	Number of recordable incidents/Million workhours	-	0.248	0.19

¹ Categories: 1, 2, 3, 4, 5, 6, 7

² Water Avoidance Strategies: Adoption of water-reducing admixtures, curing compounds, Bio blocks, etc., processes to significantly cut down on water consumption

³ The rate of recordable work-related injuries

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Fatality rate	Fatal accidentals/one lakh workforce	2.9	1.28	1.44
Lost Time Injury Frequency Rate (LTIFR)-Workers	LTI/million work hours	0.126	0.122	0.088
On roll employees	Number	5,768	6,347	6,372
New employee hires	Number	1,780	1,952	1,439
Female employees in workforce	%	6.5	7.4	8
Female employees in managerial positions in workforce	%	7	7	8
Employee turnover rate	%	20%	19%	23%
Investment in employee training and development	₹ Cr	1.90	2.47	1.41
Training for On-roll employees	Workhours of Training	1,12,165	1,71,867	87,130
CSR Spent	₹ Cr	5.36	4.91	1.02
Lives reached through CSR	Number	34,764	26,465	4,871
Employee volunteering hours	Number	9,636	17,698	27,096
Per employee volunteering hours	Number	1.67	2.78	4.26
Female Directors on the Board	%	16%	25%	16%
Total suppliers	Number	61,789	68,030	12,055
Total MSME suppliers	Number	4,194	9,604	4,980