

CORPORATE SOCIAL RESPONSIBILITY POLICY

- Tata Projects, believes that we have a responsibility towards society. We believe in positively impacting and supporting both the environment and the communities Company shall give preference to the local area and areas around it where it operates, focusing on sustainability of our programs and empowerment of our communities.
- “Tata Projects shall strive to align with the Tata Group CSR and other National and International frameworks like the UN Sustainable Development Goals (SDG), in line with the schedule VII of the Companies Act 2013, as recommended by the CSR Committee of the Board and approved by the Board from time to time. Tata Projects will participate in Group CSR Initiatives in the areas of Skill, Water, Education and Disaster Response”
- We are committed to improving the quality of life of members of the community, especially the underprivileged, and wherever possible, we interact with identified NGOs and augment their efforts in this direction.
- We shall play an active role in promotion of inclusive growth through deployment of Affirmative Action initiatives to drive significant impact

Our focus areas of development shall include programs on

Water

Provide Safe drinking water and develop social entrepreneurs in water space .

Skill Development

To support the National Skill Development and help Industries to move to a virtuous circle of higher productivity, employment, income growth, enhance employability and development

Education

To improving literacy/education efforts by participating in various Government schemes and initiatives of other Corporates and NGOs

- The corpus to be spent on CSR shall include at least 2% of the average net profit of our India operations for the preceding three financial years. Any surplus arising out of the CSR programs & projects shall not form part of business profits of the company
- We will implement all CSR activities through Tata Projects Community Development Trust and other partners like NGOs, Academic institutions, Government, other Trusts etc
- Implementation of this policy will be monitored and reviewed periodically through a three tier structure comprising: CSR committee of the Board, CSR/AA steering committee and CSR Department.
- We shall build partnerships and promote innovation through incubation of ideas and technology to address societal needs (Centers of Excellence). We shall continue to actively promote volunteering to enable our employees, our partners to contribute their skills, talents and expertise for development.



Managing Director